# ROCHE COLORADO CORPORATION POLICY ON QUALITY

We the employees of Roche Colorado Corporation are dedicated to the development and manufacture of high-quality pharmaceutical products that meet all customer expectations and are in compliance with all regulatory and Roche Corporate policies

## We hereby commit to:

- comply with all applicable corporate and regulatory requirements and procedures related to the manufacture of pharmaceutical products;
- establish and monitor the necessary quality systems to ensure constant compliance and commitment with all facets of our corporate, community, and regulatory responsibilities;
- ensure that all personnel receive the training required to perform their specific tasks;
- conduct regular ongoing evaluation programs to assess and improve our compliance with regulatory requirements and to monitor our adherence to all internal policies and procedures;
- keep management and employees informed on issues related to the quality of the products manufactured at our site;
- establish a culture of continuous improvement to optimize and enhance our quality systems in the pursuit of operational excellence; and
- actively solicit input from our customers to understand and meet their expectations regarding the quality of our products.

Don Fitzgerald President and Site Manager

Jeanne Dorweiler

Quality

Polit Livingston

Robin Livingston
Safety and Environmental
Officer\_

John Tayer Public Affairs and Communication Debra Bowman
Human Resources and
Health & Safety
Health & Safety

Beth Fedorschak
Finance, Logistics & IT

Finan

Jean Lund Ross Lundman
Manufasturing Technical Development
and Process Support

Jim Wilson Legal and Environmental Services

21 June 2010

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## **ROCHE COLORADO CORPORATION POLICY ON SAFETY**

Consistent with the principles of Responsible Care® we the employees of Roche Colorado Corporation acknowledge our responsibilities to each other, to our families, to our neighbors, and to the community in which we operate. In order to help fulfill these responsibilities we are committed to maintaining a safe and healthful working environment, incorporating continuous improvement of safety into the fundamental business activities we undertake, and complying with all applicable laws, regulations, and other requirements to which Roche Colorado subscribes.

We believe that safety must be an integral part of every task and must be given the same attention, effort, and importance that is given to product quality, environmental stewardship. employee morale, cost control, and production. No job is so urgent, no work is so important that we cannot devote adequate resources and time to do it safely. Any other action is unacceptable.

We believe that all injuries and illnesses can be prevented and that all employees are responsible for assuring safety. Regular, ongoing evaluation programs will be conducted to assess our compliance with company directives, regulatory requirements, and progress toward achieving safety-related goals.

Individual employees are responsible for following all established safety policies and procedures. Employees are not expected to work under conditions that they feel be unsafe, but rather are expected to bring such conditions to the attention of their managers for resolution. Employees are also responsible for taking an active role in ensuring their own safety both on and off the job.

Directors and managers are responsible for encouraging employees to promptly report unsafe conditions, for taking appropriate corrective actions in response to such conditions, and for continually fostering among employees an attitude of safety consciousness.

The Leadership Team is responsible for creating an environment and allocating resources so that processes are developed and engineered, employees are trained, and facilities are designed, constructed, and maintained in ways that provide safe and healthful conditions for employees, contractors, and the community.

The Compliance Team is specifically charged with providing proactive leadership and support to all Roche Colorado employees in their safety efforts. They are responsible for providing technical guidance and consultation on safety matters, for establishing, maintaining, and reviewing systems to assist in providing safe work areas, and for championing employees' efforts to identify and resolve safety-related problems.

Don Fitzgerald President and Site

Manager

Debra Bowman Human Resources and Health & Safety

Ralph DiLibero **Business Development** 

Jéanne Dorweile Quality

Beth Fedorschak Finance, Logistics & IT

Christian Kaempfen Engineering & Site Services

Robin Livingston Safety and Environmental Officer

Jean Lynd

Sen W. Lund Ross Lundman Technical Development and Process Support

John Tayer Public Affairs and Communication

Legal and Environmental

Services

21 June 2010

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## **ROCHE COLORADO CORPORATION** POLICY ON ENVIRONMENTAL QUALITY AND SUSTAINABILITY

Consistent with the principles of Responsible Care® we the employees of Roche Colorado Corporation are dedicated to manufacturing high-quality pharmaceutical products while striving to protect and enhance our natural environment in accordance with the principles of sustainability.

### We hereby commit to:

- 1. comply with all applicable environmental quality laws, regulations, and other requirements to which Roche Colorado subscribes in our procurement, research, manufacturing, waste management, and distribution activities;
- establish management systems that reflect our role as responsible stewards of the environment and incorporate the goal of continuous improvement of environmental quality into the fundamental business activities we undertake;
- routinely review our manufacturing operations for the purpose of making environmental quality improvements to minimize emissions and waste from the facility consistent with our obligations to our shareholders and our community;
- 4. conduct regular, ongoing evaluation programs to assess our compliance with regulatory requirements and our progress toward achieving our goals relative to operating our facility and enhancing environmental quality:
- look beyond current legal requirements, follow technological advancements, and explore opportunities to develop technically sound programs that may be implemented to reduce impacts on our environment; and

keep all employees and the community informed about the potential environmental risks of our operations and the progress of our programs for minimizing those risks.

Don Fitzgerald President and Site

Manager

Jeanne Dorweiler

Robin Livingston Safety and Environmental

Officer

Quality

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